

# Leadership opportunities to serve and grow



## Are you ready to lead?

- Do you want to help farmers, ranchers and cooperatives sustain their success?
- Do you embrace the CHS purpose of creating connections to empower agriculture?
- Are you ready to help take CHS successfully into the next decade and beyond?

## Consider a seat on the CHS Board

We're looking for candidates for the CHS Board of Directors who can lead the largest farmer-owned cooperative in the United States and a major global agribusiness.

- Make strategic decisions on behalf of CHS owners
- Serve future generations of cooperative owners
- Advocate for cooperatives and agriculture

## Director candidate qualifications

- Less than 68 years of age at time of election
- Actively involved in farming or ranching as the primary occupation
- Class A individual member of CHS or member of a CHS cooperative
- Non-employee of CHS or of any member cooperative
- Endorsed by a locally elected producer board
- Resident in the represented region for at least six months prior to election

**CHS is seeking leaders who bring fresh thinking and collaboration**

### Successful leaders will be able to:

- Think independently
- Lead boldly
- Encourage diverse opinions
- Collaborate effectively
- Uphold fiduciary responsibility
- Demonstrate highest integrity
- Respect board structure and roles
- Maintain confidentiality

## Help shape CHS governance

Step up to represent your region on the CHS Annual Meeting Members Committee at the CHS Annual Meeting.

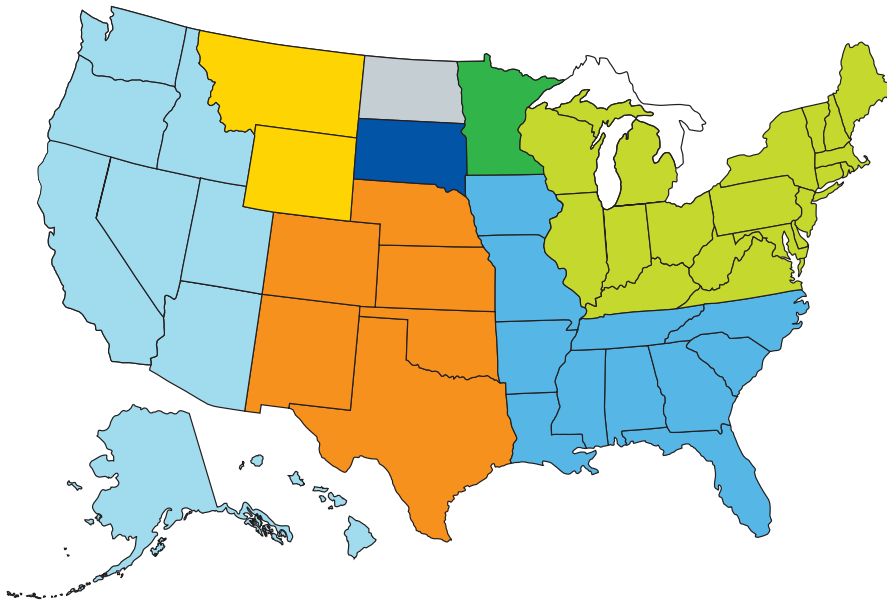
## Eligibility requirements

The CHS policy on eligibility for service on the CHS Board and committees related to the CHS Annual Meeting states that any ag producer who is a Class A member of CHS or belongs to a cooperative that is a member of CHS is eligible to serve on the CHS Board (if all other Director eligibility requirements are met) or on an annual meeting committee.

One or more members of a farming entity can serve as long as they meet these requirements:

- Actively engaged in operating a farming entity;
- At least 18 years of age; and
- Holds ownership interest in the farming entity or is a spouse, parent, sibling or adult child of an owner of the farming entity.

## CHS regions and board representation



### CHS Regions

Region 1	Region 5
Region 2	Region 6
Region 3	Region 7
Region 4	Region 8

## Feeling inspired?

CHS Directors commit to several areas of activity as they interact with and represent CHS owners, including the following:

- Complete orientation and continuing education
- Prepare for and participate in five board meetings each year, plus strategic planning sessions
- Review financial reports and approve budgets
- Review and approve long-term strategic plans
- Participate in regional caucuses and the CHS Annual Meeting
- Proactively seek knowledge on trends affecting CHS businesses
- Visit cooperative locations and attend legislative briefings and other meetings as appropriate

Full terms are three years and require you to commit approximately 100 days per year on business related to the position of CHS Director. For director benefits and compensation information, request the CHS Director Candidate Handbook. (See information at right.)

## Take these steps

1. Request a CHS Director Candidate Handbook from Megan Bern, corporate secretary ([megan.bern@chsinc.com](mailto:megan.bern@chsinc.com) or 651-355-3726).
2. Submit an endorsement letter and other required application documents no later than Sept. 1 to be included on the ballot for the CHS Annual Meeting in early December and to receive delegate/membership information for your region.\*
3. Seek support in your region, including identifying a registered delegate/voter to nominate you. You may ask other delegates/members to give supporter speeches.
4. Attend the CHS Annual Meeting in early December, be nominated from the floor at your regional caucus and make a candidate speech at the caucus.
5. If elected, begin your term immediately following the annual meeting.

\*Candidates who do not submit application documents by Sept. 1 may be nominated from the floor at a regional caucus if they can satisfy all eligibility requirements prior to any vote. However, they will not be listed on the online absentee ballot.

Creating connections  
to empower agriculture