

**AMENDED AND RESTATED
BYLAWS
OF
CHS INC.**

**(Amended and Restated Effective December 8, 2023, Except the Amendments to Article
VII Which are Identified as Effective September 1, 2024)**

**ARTICLE I.
Membership**

Section 1 - Qualifications. Producers of agricultural products, associations of producers of agricultural products, and organizations operating on a cooperative basis who are eligible under Article IV, Section 2 of the Articles of Incorporation of this cooperative and who patronize this cooperative under conditions established by the Board of Directors of this cooperative or as elsewhere provided in these Bylaws may, upon approval or pursuant to the authorization of the Board of Directors, become members of this cooperative. Each transaction between this cooperative and each member shall be subject to and shall include as a part of its terms each provision of the Articles of Incorporation of this cooperative and these Bylaws, whether or not the same be expressly referred to in said transaction.

Section 2 - Classes of Members. In accordance with the Articles of Incorporation, there shall be three classes of members of this cooperative, which are hereby designated as the (i) “Class A Member” class, (ii) “Class B Member” class, and (iii) “Class C Member” class. Class A Members and Class C Members are referred to as a “Voting Member” and collectively “Voting Members.” Membership in a particular class of members shall be determined as follows:

(a) **Class A Members.** All members who or which are (1) producers of agricultural products, or (2) associations of producers of agricultural products for which the voting members of the Board of Directors and voting membership of such association consist entirely of producers of agricultural products, shall belong to and be part of the Class A Member class of members. All associations of producers of agricultural products that are Class A Members shall become known and be designated as “Class A Cooperative Association Members.” All producers of agricultural products who are Class A Members shall become known and be designated as “Class A Individual Members”; and

(b) **Class B Members.** All members that are organizations operating on a cooperative basis (except Class C Members), but which are not eligible to be a Class A Cooperative Association Member, shall belong to and be part of the Class B Member class of members, and shall become known and be designated as “Class B Members.” Although Class B Members are “members” for purposes of these Bylaws (with the rights and obligations provided in the Articles or these Bylaws), Class B Members have no voting rights and are not “members” for purposes of Chapter 308A of Minnesota Statutes; and

(c) **Class C Members.** Any cooperative association that was a member of this cooperative on the date of the 2016 Annual Meeting of this cooperative shall belong to and be part of the Class C Member class of members, and shall be designated as “Class C Members.” The rest of this paragraph notwithstanding, upon any Class C Member

(i) undergoing a merger, change in control, change in structure such that it is no longer operating on a cooperative basis, or any other similar change in the status of said Class C Member, or

(ii) reducing the percentage of the voting members of the board of directors who are producers of agricultural products, whether by election, amendment to the Member’s governance documents, or otherwise, or

(iii) changing its policies, procedures, or governance documents to permit persons other than producers of agricultural products to have voting power, then that Member (or any surviving entity in the case of (i) above) shall be ineligible to remain a Class C Member, and in order to remain a member of this cooperative, such entity must satisfy the membership requirements of any membership class then listed in this Article I. If any such Class C Member cannot meet the requirements of any then existing membership class, the CHS Board of Directors may terminate that member’s membership in this cooperative.

In addition, at any time a Class C Member may request to move to another class of membership in this Association and if granted will no longer be a Class C Member.

Section 3 - Termination of Membership.

(a) As described in this Section 3 and in Section 2 of Article I, if the Board of Directors determines that a member has become ineligible for membership in this cooperative, such member’s membership in this cooperative shall automatically terminate; provided that, if the Board of Directors determines that a Class A Member has become ineligible to remain a Class A Member, that member shall become a Class B Member, if the CHS Board of Directors determines that the member meets the eligibility requirements for Class B membership.

(b) Membership may, at the discretion of the Board of Directors, be terminated whenever the Board of Directors by resolution finds that a member has:

(a) intentionally or repeatedly violated any provision of the Articles of Incorporation, Bylaws or Board policies of this cooperative; or

(b) failed to patronize this cooperative for a period of twelve (12) consecutive months; or

(c) breached any contract with this cooperative; or

(d) willfully obstructed any lawful purpose or activity of this cooperative; or

(e) remained indebted to this cooperative for ninety (90) days after such indebtedness becomes payable; or

(f) died or legally dissolved;

provided, however, that termination of any member's membership as a result of any of the circumstances listed in paragraphs (a) through (f) of this section (b) shall not be deemed to revoke such member's consent contained in Article VIII hereof but rather such member may only revoke such consent in writing.

Upon termination of a Voting Member's membership in this cooperative, such member shall thereafter have no voting power in this cooperative.

(c) A terminated member's patronage credits shall be revolved or retired in the same manner as the patronage credits of members. No action taken hereunder shall impair the obligations or liabilities of either party under any contract with the cooperative which may be terminated only as provided therein.

ARTICLE II. **Meetings of Members**

Section 1 - Annual and Special Meetings. The annual meeting of the members of this cooperative shall be held at a time and place fixed by the Board of Directors. All members of this cooperative may attend any annual or special meeting, although only Voting Members may cast votes on any vote that occurs at such meeting. Special meetings of the members of this cooperative may be called by the Board of Directors or upon the written petition of twenty percent (20%) of the Voting Members. The special members' meeting shall be held at the time and place specified in the notice of the meeting, and the notice shall also state the purpose of the special members' meeting. No business shall be considered at the special members' meeting except as mentioned in the notice of the meeting. Any Regional Election Meeting occurring other than in conjunction with the annual members meeting shall be held on the date, and at the time and place specified in the notice of the Regional Election Meeting.

Section 2 - Notice of Meetings. Notice of the annual meeting of the members of this cooperative or of any Regional Election Meeting occurring other than in conjunction with the annual members meeting, shall be published or mailed as prescribed by Minnesota Statutes Section 308A.611, Subdivision 5. Notice of a special meeting of the members of this cooperative shall be published or mailed as prescribed by Minnesota Statutes Section 308A.615, Subdivision 2. The notice of meetings must be published at least two weeks before the date of the meeting or mailed at least 15 days before the date of the meeting. The notice shall state the date, time, and place of the meeting, and in the case of a special meeting, the purposes for which the meeting is called. The Secretary shall execute a certificate which contains a copy of the notice, shows the date of mailing or publication (as the case may be), and states the notice was mailed or published (as the case may be) as prescribed by these Bylaws. The certificate shall be made a part of the meeting.

The failure of any member to receive notice shall not invalidate any action which may be taken by the Voting Members at a meeting.

Section 3 - Voting Power. Only Voting Members shall have voting power in this cooperative. Class B Members shall have no voting power in this cooperative. The voting power of the members of this cooperative shall be exercised as follows:

(a) **Class A Cooperative Association Members and Class C Members.** Each Class A Cooperative Association Member and each Class C Member shall be entitled to the number of permitted votes designated by the Board of Directors of this cooperative, which shall be determined based on the following formula:

(i) One (1) vote for each \$10,000, or major fraction thereof, of the average annual business transacted with this cooperative (combined sales to and purchases from) during the three years ending on the last day of this cooperative's fiscal year last ended prior to the meeting; plus

(ii) One (1) vote for each \$1,000, or major fraction thereof, of equity issued by this cooperative as a patronage refund and standing on the books of this cooperative in the name of such Class A Cooperative Association Member or Class C Member.

In determining the number of permitted votes of a Class A Cooperative Association Member or Class C Member, the Board of Directors of this cooperative shall give due consideration to the membership eligibility criteria set forth in these Bylaws and the Articles of Incorporation of this cooperative, and shall have the authority to suspend or adjust voting power to reflect such criteria, including without limitation the authority to establish reasonable procedures to address special circumstances, for example, procedures to annualize the average annual business of Class A Cooperative Association Members or Class C Members having less than three full years of business included in the averaging period and procedures to equitably measure the business transacted by Class A Cooperative Association Members or Class C Members that have acquired or merged with other entities that did business with this cooperative within the averaging period. The Board of Directors of this cooperative also may require such supporting information from Class A Cooperative Association Members or Class C Members as it deems necessary or appropriate to determine the number of permitted votes of the Class A Cooperative Association Members or Class C Members hereunder.

Each Class A Cooperative Association Member or Class C Member shall be represented at Regional Election Meetings and members' meetings of this cooperative by elected or appointed delegates, which delegates shall exercise the voting power of such Class A Cooperative Association Member or Class C Member at such meetings as hereinafter provided.

(b) **Class A Individual Members.** Each Class A Individual Member shall have one (1) vote; provided, however, that, except as such Class A Individual Member shall cast a vote individually in person at an annual or special meeting, or at a Regional Election Meeting (as hereinafter provided), or by electronic or mail ballot when either such method of voting has been

provided for, such Class A Individual Member may be grouped with other Class A Individual Members in local units (hereinafter referred to as "Patrons' Associations") as may be established from time to time by the Board of Directors of this cooperative. A Class A Individual Member grouped in a Patrons' Association may, however, elect to exercise their vote individually in which case such Class A Individual Member shall have one (1) vote. A Class A Individual Member who intends to exercise his/her vote individually hereunder shall be entitled to do so after giving notice of such intent to this cooperative in the manner prescribed by the Board of Directors of this cooperative.

If a Class A Individual Member elects to cast their vote individually, such Member's business transacted with and equity held by such Member in this Company shall be excluded from determining the number of votes held by such Member's Patrons' Association pursuant to Sections 3(c)(i) and 3(c)(ii) below.

(c) **Patrons' Associations.** The delegates representing Class A Individual Members (as provided herein) grouped in each Patrons' Association shall be entitled (in the aggregate) to the number of permitted votes designated by the Board of Directors of this cooperative, which shall be determined based on the following formula:

(i) One (1) vote for each \$10,000, or major fraction thereof, of the average annual business transacted with this cooperative (combined sales to and purchases from) by the Class A Individual Members grouped in such Patrons' Associations, during the three years ending on the last day of this cooperative's fiscal year last ended prior to the meeting; plus

(ii) One (1) vote for each \$1,000, or major fraction thereof, of equity issued by this cooperative as a patronage refund and standing on the books of this cooperative in the name of the Class A Individual Members grouped in such Patrons' Associations, calculated on an aggregate basis.

In determining the number of permitted votes of a Patrons' Association, the Board of Directors of this cooperative shall have the authority to establish reasonable procedures to address special circumstances. For example, procedures to annualize the average annual business of Class A Individual Members having less than three full years of business included in the averaging period and procedures to equitably measure the business transacted by Class A Individual Members that patronized entities that were acquired or merged with this cooperative within the averaging period. The Board of Directors of this cooperative also may require such supporting information from or relating to the Class A Individual Members grouped in Patrons' Associations as it deems necessary or appropriate to determine the number of permitted votes of the Patrons' Associations hereunder.

The Class A Individual Members grouped in each Patrons' Association shall be represented at Regional Election Meetings and members' meetings of this cooperative by elected delegates, which delegates shall exercise the voting power of the Class A Individual Members grouped in such Patrons' Association at such meetings as hereinafter provided. Such delegates and their alternates shall be elected on a one member/one vote basis by the Class A Individual Members grouped in the Patrons' Association, at an annual meeting of such Patrons' Association held

following reasonable notice, and pursuant to such other procedures as the Board of Directors of this cooperative may establish from time to time. In no instance shall managers or other employees of this cooperative appoint such delegates or alternates. Such delegates shall exercise the same powers at such Regional Election Meetings and members' meetings as the delegates of Class A Cooperative Association Members may exercise.

Section 4 - Manner of Voting. At Regional Election Meetings, annual and special meetings of members of this cooperative, the designated number of permitted votes of Class A Members and Class C Members as hereinabove provided shall be cast in the following manner:

(a) Each Class A Individual Member who is certified or has provided notice to vote individually as further provided in these Bylaws shall be entitled to cast such Member's own vote in person.

(b) Each Class A Cooperative Association Member and Class C Member, and the Class A Individual Members grouped in each Patrons' Association shall cast its designated number of permitted votes through duly selected delegates (or their duly selected alternates). The maximum number of delegates that may represent a Class A Cooperative Association Member, Class C Member, or the Class A Individual Members grouped in a Patrons' Association at Regional Election Meetings and members' meetings, and the maximum number of votes that each delegate may carry at such meetings, shall be as authorized by the Board of Directors.

(c) Voting shall be in person; provided, however, that voting shall be by electronic means or by mail if the Board of Directors of this cooperative authorizes either such method of voting in the notice of the meeting. In such case, an electronic or mail vote cast by a Class A Cooperative Association Member or Class C Member shall be binding upon the delegates representing such Class A Cooperative Association Member or Class C Member at the meeting (if any) on the issue or issues so submitted. The voting power of a Class A Cooperative Association Member or Class C Member may not be split between electronic or mail voting and voting in person by delegates of the Class A Cooperative Association Member or Class C Member upon an issue or issues submitted for an electronic or mail vote. No combination of electronic or mail voting and voting in person by delegates of the same Patrons' Association upon an issue or issues submitted for an electronic or mail vote shall be permitted. An attempt by a Class A Cooperative Association Member or Class C Member, or delegates of a Patrons' Association to do such splitting or combining shall be treated as having the effect of not voting on the issue or issues so submitted. Delegates of Class A Cooperative Association Members, Class C Members, and Patrons' Associations which have not cast an electronic or mail vote upon the issue or issues submitted for an electronic or mail vote shall cast the vote or votes of the respective members they are representing upon said issue or issues in the manner prescribed by the chairman of said meeting. Nothing in this section shall, however, prevent an annual or special meeting of this cooperative from considering and acting upon issues in addition to those submitted for an electronic or mail vote, to the extent permitted by law; and such issues shall be voted upon by delegates (and alternates) in the manner hereinabove provided for other than by electronic or mail votes.

(d) The electronic or mail vote of a Class A Cooperative Association Member or Class C Member shall be cast as determined by the Board of Directors of the Class A

Cooperative Association Member or Class C Member. The electronic ballot or mail ballot used by a Class A Cooperative Association Member or Class C Member to cast its vote shall contain the certificate of the secretary or the president of the Class A Cooperative Association Member or Class C Member that the vote shown thereon is so cast by the direction of said member's Board of Directors and stating such supporting information as may be prescribed by the Board of Directors of this cooperative.

(e) The electronic or mail vote cast by each Patrons' Association shall be determined by the delegate or delegates last certified by the Patrons' Association to this cooperative as provided in these Bylaws. The electronic ballot or mail ballot used by the delegate or delegates of a Patrons' Association to cast its vote shall contain the certificate of the delegate or delegates that the vote shown thereon is so cast, and stating such supporting information as may be prescribed by the Board of Directors of this cooperative.

(f) The electronic or mail vote cast by each Class A Individual Member of this cooperative shall be on such form of ballot as may be prescribed by the Board of Directors of this cooperative.

(g) There shall be no voting by proxy or under power of attorney at any annual or special meeting of this cooperative or at any Regional Election Meeting.

Section 5 - Quorum and Registration.

(a) A quorum necessary to the transaction of business at any Regional Election Meeting, annual or special meeting of this cooperative shall be at least ten percent (10%) of the total number of Voting Members in this cooperative represented in person by delegates or by electronic or mail votes when the Voting Members do not exceed five hundred (500) in number. If the Voting Members of this cooperative exceed five hundred (500) in number, fifty (50) such members of this cooperative represented in person by delegates (or alternates) or by electronic or mail votes shall constitute a quorum. In determining a quorum at any annual or special members meeting, on a question submitted to a vote by electronic means or by mail, as hereinabove provided, Voting Members represented in person by delegates (or alternates) or represented by electronic or mail vote shall be counted. The rest of this Section 5(a) to the contrary notwithstanding, in the case of any Regional Election Meeting held other than in conjunction with an annual members meeting, a quorum shall be established by at least ten percent (10%) of the total number of Voting Members in the Region represented in person by delegates or by electronic or mail votes. The fact of the attendance of a sufficient number of Voting Members to constitute a quorum shall be established by a registration of such members of this cooperative present at such meeting, which registration shall be verified by the Chairman and Secretary of this cooperative and shall be reported in the minutes of the meeting.

(b) Registration of Class A Individual Members, and of delegates (or alternates) of Class A Cooperative Association Members, Class C Members, and Patrons' Associations shall close at such hour on the day for which a Regional Election Meeting or an annual or special meeting is called (or in case it is called for a series of days, at such hour on the first day thereof) as the Board of Directors of this cooperative shall determine and specify in the Notice of Meeting,

or at such later time to which the close of registration may be extended by majority vote of those Voting Members that are registered before said initial time for closing of registration. Persons otherwise eligible to vote, either as Class A Individual Members or as delegates or alternates, but not registered as in attendance at or before said time (original or as extended), shall have no right to vote in any of the affairs of the meeting (including, but not limited to, election of Directors).

(c) Each Class A Cooperative Association Member, Class C Member and Patrons' Association shall certify its delegates and alternates to this cooperative, in the manner prescribed by the Board of Directors of this cooperative. The delegates (and alternates) so certified, and found by this cooperative to be eligible to be seated at the meeting or meetings of this cooperative, including any Regional Election Meeting, shall represent their Class A Cooperative Association Members, Class C Members, or Patrons' Associations, as the case may be, to the extent and in the manner provided in this Article. In matters of which advance notice has been given, such delegates and alternates shall endeavor to inform themselves as to the views of the membership of the Class A Cooperative Association Member, Class C Member, or Patrons' Association which they represent.

(d) No individual shall serve as a delegate for more than one member of this cooperative. Delegates and alternates representing Patrons' Associations must be a Class A Individual Member grouped with such Patrons' Association. The Board of Directors may establish such additional eligibility criteria, procedures, standards and structure with respect to the delegate system of this cooperative as it from time to time deems advisable. No employee of this cooperative shall serve as a delegate or alternate at any meeting of this cooperative; if any such person shall be certified as a delegate or alternate of a Voting Member, such person shall nevertheless not be seated as such.

(e) Duly selected delegates and alternates certified in the manner described above shall serve in such capacity in accordance with these Bylaws until such delegate's (or alternate's) successor is selected and qualified, but in no event shall such certificate of selection be valid for more than two years; provided, further, that the election or appointment of any delegate or alternate may be revoked by the Class A Cooperative Association Member or Class C Member that a delegate or alternate represents (effective as of the date this cooperative receives notice of such revocation) or, in the case of delegates or alternates representing Patrons' Associations, the election shall terminate in the event the delegate or alternate ceases to be a Class A Individual Member of this cooperative.

(f) A cooperative association which conducts business with this cooperative on a patronage basis as a nonmember patron in the manner prescribed by these Bylaws may have a representative present at a meeting of the members of this cooperative only as authorized by the Board of Directors of this cooperative. A representative so authorized shall have no voting power and shall only be recognized to speak at the discretion of the Chairman of the meeting.

(g) Nothing herein shall prevent Class A Individual Members of this cooperative, or members of Class A Cooperative Association Members or of Class C Members, who are not delegates to the annual meetings or special meetings of this cooperative, or to any

Regional Election Meeting from serving as chairperson of a Regional Election Meeting or as chairperson or member of a committee.

(h) Each member of the Board of Directors of this cooperative shall have the right to speak on any subject during annual or special meetings of this cooperative, or at any Regional Election Meeting occurring other than in conjunction with an annual or special meeting.

ARTICLE III. **Directors**

Section 1 - Board of Directors. The business and affairs of this cooperative shall be governed by the Board of Directors of this cooperative, which shall consist of seventeen (17) directors.

Section 2 - Director Qualifications. The qualifications for the office of director shall be as follows:

(a) At the time of declaration of candidacy, the individual (except in the case of an incumbent) must have the written endorsement of a locally elected producer board that is a part of the CHS system and located within the Region from which the individual is to be a candidate.

(b) At the time of the election, the individual must be less than the age of 68.

The remaining qualifications set forth in subsections (c) through (f) below must be met at all times commencing six months prior to the time of election and while the individual holds office.

(c) The individual must be a Class A Individual Member of this cooperative, or a member of any cooperative member of this cooperative.

(d) The individual must reside in the Region from which he or she is to be elected.

(e) The individual must be an active farmer or rancher. For purposes of this section, "active farmer or rancher" means an individual whose primary occupation is that of a farmer or rancher.

(f) The definition of "farmer or rancher" shall not include anyone who is an employee of this cooperative, or of any cooperative member of this cooperative.

Section 3 - Election of Directors.

(a) Directors of this cooperative will be elected at meetings of Regions held in conjunction with each annual meeting of the members of this Association or at meetings of one or more Regions that are held at dates, times, and places as the Board of Directors shall establish (any

meeting of a Region at which a director election occurs will be referred to as a “Regional Election Meeting” in these Bylaws). Elected directors shall be elected to fill vacancies created by expired terms. The term of office of such directors shall be three (3) years, beginning with the date of the annual meeting during which the Regional Election Meeting was held or, in the case of an election occurring at any Regional Election Meeting held other than in conjunction with the annual meeting, the date of the annual meeting first occurring after such Regional Election Meeting and until their respective successors are elected and qualified.

(b) The nomination and election of directors of this cooperative shall be by Region. The territory served by this cooperative shall be divided into the following Regions, with the Board of Directors, composed of the following number of directors from each Region:

Region Number 1 - which shall include the State of Minnesota, and shall be represented by three (3) persons who must be residents of Region Number 1;

Region Number 2 - which shall include the States of Montana and Wyoming, and shall be represented by one (1) person who must be a resident of Region Number 2;

Region Number 3 - which shall include the State of North Dakota, and shall be represented by three (3) persons who must be residents of Region Number 3;

Region Number 4 - which shall include the State of South Dakota, and shall be represented by two (2) persons who must be residents of Region Number 4;

Region Number 5 - which shall include the States of Wisconsin, Connecticut, Delaware, Illinois, Indiana, Kentucky, Ohio, Maine, Maryland, Massachusetts, Michigan, New Hampshire, New Jersey, New York, Pennsylvania, Rhode Island, Vermont, Virginia and West Virginia, and shall be represented by two (2) persons who must be residents of Region Number 5;

Region Number 6 - which shall include the States of Alaska, Arizona, California, Hawaii, Idaho, Nevada, Oregon, Washington and Utah, and shall be represented by one (1) person who must be a resident of Region Number 6;

Region Number 7 - which shall include the States of Iowa, Alabama, Arkansas, Florida, Georgia, Louisiana, Mississippi, Missouri, North Carolina, South Carolina and Tennessee, and shall be represented by two (2) persons who must be residents of Region Number 7; and

Region Number 8 - which shall include the States of Colorado, Nebraska, Kansas, New Mexico, Oklahoma and Texas, and shall be represented by three (3) persons who must be residents of Region Number 8.

(c) From time to time, the Board of Directors shall review member representation. Future redistricting plans shall be designed to maintain equitable representation. Any redistricting plan shall be determined by using a weighted formula based on sales/purchases and equity by Region. All future redistricting plans shall be subject to Voting Member approval at either a special or annual meeting of the members of this cooperative.

(d) With respect to any director election,

- the Voting Members (whether voting individually or through delegates) from each Region who are registered in accordance with these Bylaws shall vote in the director election.
- Members shall meet separately by Region for the purpose of nominating and electing the directors of this cooperative from such Region.
- At each such Regional Election Meeting, nominations for the election of directors shall be made by the members or delegates of this cooperative and may be made by balloting, nominating committee, or petition of members or from the floor; provided that nominations from the floor shall be requested in addition to nominations made by petition or nominating committee.
- With respect to any year in which director elections occur, the Board of Directors may appoint a nominating committee to supervise the nominating procedure for election of directors, which procedure shall be prescribed by the Board of Directors.

(e) When nominations have been closed, the Voting Members (whether voting individually or through delegates) at a Regional Election Meeting shall vote on each of the nominees, and the director or directors from such Region shall be elected by a majority of the votes cast at such Regional Election Meeting. The Board of Directors shall have the power and authority to adopt a policy and procedure for assigning to an existing Region those members who are not residents of any Region established in Section 3(b) above. Such policy and procedure may be amended from time to time at the discretion of the Board of Directors. Each such Regional election shall be binding upon the annual meeting and upon this cooperative, without any ratification or right of rescission or veto by any Voting Member or Voting Members, of other Regions. A temporary Chairman of each such Regional Election Meeting shall be selected by the Chairman of this cooperative, to serve until a Chairman of such Regional Election Meeting is elected by the Voting Members (whether voting as individuals or through delegates) at such Regional Election Meeting. Election of directors shall be by balloting when there are two or more nominees for a position to be filled, or when there are more nominees than there are positions to be filled.

Section 4 - Vacancies. Each vacancy occurring on the Board of Directors may be filled by the remaining directors until the next annual meeting of the members or any Regional Election Meeting occurring other than in conjunction with the next annual meeting, when the Voting Members shall elect a director to serve for the unexpired term, provided that vacancies on the Board created by any amendment of the Articles of Incorporation or Bylaws shall first be filled at the annual meeting of the members, or any Regional Election Meeting occurring other than in

conjunction with the annual meeting, next following the adoption of such amendment unless otherwise provided in the amendment.

Section 5 - Meetings. The Board of Directors shall meet regularly at such times and places as the Board may determine. Special meetings may be called by the Chairman or any three directors. All meetings shall be held on such notice as the Board may prescribe provided that any business may be transacted at any meeting without specification of such business in the notice of such meeting. Directors may participate in any such meeting by means of a conference telephone conversation or other comparable method of communication by which all persons participating in the meeting can hear and communicate with each other; and for purposes of taking any action at the meeting, any such directors shall be deemed present in person at the meeting.

Section 6 - Quorum and Voting. A quorum shall consist of a majority of the directors. A majority vote of the directors present shall decide all questions except where a greater vote is required by the Articles of Incorporation, by these Bylaws or by law.

Section 7 - Action Without Meeting. Any action required or permitted to be taken at a meeting of the Board of Directors may be taken without a meeting if all directors consent thereto in writing and the writing or writings are held with the minutes or proceedings of the Board of Directors.

Section 8 - Borrowings. The Board of Directors shall have power to authorize and approve the borrowing of money and the pledging and mortgaging of any or all of the assets of this cooperative as security for the sums so borrowed.

ARTICLE IV. Duties of Directors

Section 1 - General Powers. The business and affairs of this cooperative shall be governed by the Board of Directors of this cooperative. The Board of Directors shall exercise all of the powers of this cooperative except such as are by law, the Articles of Incorporation, or these Bylaws conferred upon or reserved to the members. The Board of Directors shall adopt such policies, rules, regulations, and actions not inconsistent with law, the Articles of Incorporation, or these Bylaws, as it may deem advisable. The Board of Directors may establish one or more than one committee having such powers and authority as are delegated to it by the Board of Directors.

Section 2 - Bonds and Insurance. The Board of Directors may require the officers, agents, or employees charged by this cooperative with responsibility for the custody of any of its funds or property to give adequate bonds. Such bonds, unless cash security is given, shall be furnished by a responsible bonding company and approved by the Board of Directors and the cost thereof shall be paid by this cooperative. The Board of Directors shall provide for the adequate insurance of the property of the cooperative, or property which may be in the possession of this cooperative, or stored by it, and not otherwise adequately insured, and in addition adequate insurance covering liability for accidents to all employees and the public.

Section 3 - Accounting System and Audit. The Board of Directors shall install and maintain an adequate system of accounts and records. At least once in each year the books and accounts of this cooperative shall be audited and a review of such audit shall be published annually, and a report of such audit shall in addition be made at the next annual meeting of the members.

Section 4 - Depository. The Board of Directors shall have power to select one or more banks to act as depositories of the funds of this cooperative, and to determine the manner of receiving, depositing, and disbursing the funds of this cooperative, the form of checks, and the person or persons by whom they shall be signed, with the power to change such banks and the person or persons signing such checks and the form thereof at will.

ARTICLE V. Officers

Section 1 - Election of Officers. Promptly following each annual meeting of the members, the Board of Directors shall elect from its membership a Chairman, one or more Vice Chairmen, a Secretary, a Treasurer, and such other officers as it shall deem necessary. The Board of Directors shall also elect a Chief Executive Officer, who need not be a director of this cooperative. Upon the recommendation of the Chief Executive Officer, the Board of Directors may elect a President, a Chief Financial Officer, one or more Vice Presidents (with such designations as recommended by the Chief Executive Officer), Assistant Secretaries and Assistant Treasurers, and such additional officers with such authority and duties as may be prescribed by the Board of Directors upon the recommendation of the Chief Executive Officer, none of whom need be a director of this cooperative. Other than the office of Chairman and Vice Chairman, one person may hold one or more of the offices provided for above, if eligible to hold each such office. If any vacancy shall occur among the offices of Chairman, Vice Chairmen, Secretary or Treasurer, it shall be filled by the Board of Directors at its next regular meeting following the vacancy.

Section 2 - Chairman. The Chairman shall preside at all meetings of the members and the Board of Directors. Except where the signature of the Chief Executive Officer is required, the Chairman shall possess the same power as the Chief Executive Officer to sign all certificates, contracts and other instruments of this cooperative which may be authorized by the Board of Directors.

Section 3 - Vice Chairmen. In the absence or disability of the Chairman, the Vice Chairmen, in the order designated by the Board of Directors, shall perform the duties and exercise the powers of the Chairman. Each Vice Chairman shall have such other duties as are assigned to such Vice Chairman from time to time by the Board of Directors.

Section 4 - Chief Executive Officer. The Chief Executive Officer shall be the chief executive officer of this cooperative, shall have general supervision of the affairs of this cooperative, shall sign or countersign all certificates, contracts or other instruments of this cooperative as authorized by the Board of Directors, shall make reports to the Board of Directors and members, shall recommend the officers of this cooperative to the Board of Directors for

election (except the offices of Chairman, Vice Chairmen, Secretary or Treasurer), and shall perform such other duties as are incident to the Chief Executive Officer's office or are properly required by the Board of Directors. In the event the office of President is not filled, the Chief Executive Officer shall also serve as the President of this cooperative and may exercise the authority of the office of Chief Executive Officer in either or both capacities.

Section 5 - President. The President shall report to the Chief Executive Officer of this cooperative, and shall perform such duties as the Board of Directors may prescribe upon the recommendation of the Chief Executive Officer. In the absence or disability of the Chief Executive Officer, the President shall perform the duties and exercise the powers of the Chief Executive Officer.

Section 6 - Vice Presidents. In the absence or disability of the President, the Vice Presidents, in the order designated by the Board of Directors, shall perform the duties and exercise the powers of the President. Each Vice President shall have such other duties as are assigned to such Vice President from time to time by the Chief Executive Officer or the President.

Section 7 - Secretary. The Secretary shall keep complete minutes of each meeting of the members and of the Board of Directors, and shall sign with Chairman or the Chief Executive Officer all notes, conveyances and encumbrances of real estate, capital securities and instruments requiring the corporate seal; provided that the Secretary, in writing, may authorize any other officer or employee to execute or sign the Secretary's name to any or all such instruments. The Secretary shall keep a record of all business of this cooperative, prepare and submit to the annual meeting of the members a report of the previous fiscal year's business, and give all notice as required by law. The Secretary shall perform such other duties as may be required by the Board of Directors. The Board of Directors may delegate, or authorize the Secretary to delegate, to any other officer or employee, under the supervision of the Secretary, all or any of the duties enumerated in this section.

Section 8 - Treasurer. The Treasurer shall supervise the safekeeping of all funds and property of this cooperative, supervise the books and records of all financial transactions of this cooperative, and perform such other duties as may be required by the Board of Directors. The Board of Directors may delegate, or authorize the Treasurer to delegate, to any other officer or employee, under the supervision of the Treasurer, all or any of the duties enumerated in this section.

ARTICLE VI.

Indemnification and Insurance

Section 1 - Indemnification. This cooperative shall indemnify each person who is or was a director, officer, manager, employee, or agent of this cooperative, and any person serving at the request of this cooperative as a director, officer, manager, employee, or agent of another corporation, partnership, joint venture, trust, or other enterprise, against expenses, including attorneys' fees, judgments, fines, and amounts paid in settlement actually and reasonably incurred to the fullest extent to which such directors, officers, managers, employees or agents of

an cooperative may be indemnified under the law of the State of Minnesota or any amendments thereto or substitutions therefor.

Section 2 - Insurance. This cooperative shall have power to purchase and maintain insurance on behalf of any person who is or was a director, officer, manager, employee, or agent of this cooperative, or is or was serving at the request of this cooperative as a director, officer, manager, employee, or agent of another corporation, partnership, joint venture, trust, or other enterprise against any liability asserted against that person and incurred by that person in any such capacity.

ARTICLE VII.

Method of Operation - Patronage Refunds

(The Amendments to Article VII Identified Below are Effective September 1, 2024)

Section 1 - Cooperative Operation. This cooperative shall be operated upon the cooperative basis in carrying out its business within the scope of the powers and purposes defined in the Articles of Incorporation. Accordingly, the net income of this cooperative in excess of amounts credited by the Board of Directors to Capital Reserves shall be accounted for and distributed annually on the basis of allocation units as provided in this Article VII. In determining the net income or net loss of this cooperative or its allocation units, the amount of dividends, if any, paid with respect to equity capital or capital stock (including preferred equity) shall ~~not~~ be deducted ~~or considered~~. In determining the net income or net loss of this cooperative or its allocation units, there shall be taken into account this cooperative's share of the net income or net loss of any unincorporated entity in which it owns an equity interest, patronage dividends distributed by other cooperatives of which it is a patron and, to the extent determined by the Board of Directors, its share of the undistributed net income or net loss of any corporation in which it owns an equity interest.

Each transaction between this cooperative and each member shall be subject to and shall include as a part of its terms each provision of the Articles of Incorporation and Bylaws of this cooperative, whether or not the same be expressly referred to in said transaction. Each member for whom this cooperative markets or procures goods or services shall be entitled to the net income arising out of said transaction as provided in this Article VII unless such member and this cooperative have expressly agreed to conduct said business on a nonpatronage basis. No nonmember for whom this cooperative markets or procures goods or services shall be entitled to the net income arising out of said transactions as provided in this Article VII unless this cooperative agrees to conduct said business on a patronage basis.

Section 2 - Patrons; Patronage Business; Nonpatronage Business. As used in this Article VII, the following definitions shall apply:

(a) The term "patron" shall refer to any member or nonmember with respect to business conducted with this cooperative on a patronage basis in accordance with Section 1 of this Article VII.

(b) The term “patronage business” shall refer to business done by this cooperative with or for patrons.

(c) The term “nonpatronage business” shall refer to business done by this cooperative that does not constitute “patronage business.”

Section 3 - Establishment of Allocation Units. Allocation units shall be established by the Board of Directors on a reasonable and equitable basis and they may be functional, divisional, departmental, geographic, or otherwise. The Board of Directors shall adopt such reasonable and equitable accounting procedures as will, in the Board's judgment, equitably allocate among such allocation units this cooperative's income, gains, expenses and losses and, to the extent provided in Section 1 of this Article VII, patronage dividends received by this cooperative and its share of income, gain, loss and deduction of other entities in which it owns an interest.

Section 4 - Determination of the Patronage Income or Loss of an Allocation Unit. The net income or net loss of an allocation unit from patronage business for each fiscal year shall be the sum of (1) the gross revenues directly attributable to goods or services marketed or procured for patrons of such allocation unit, plus (2) an equitably apportioned share of other items of income or gain attributable to this cooperative's patronage business, less (3) all expenses and costs of goods or services directly attributable to goods or services marketed or procured for patrons of such allocation unit, less (4) an equitably apportioned share of all other expenses or losses attributable and of dividends, if any, paid with respect to equity capital or capital stock attributed to this cooperative's patronage business, and less (5) an equitably apportioned share of distributable net income from patronage business that is credited to the Capital Reserve pursuant to Section 8(c) of this Article VII. Except as set forth above, The the foregoing amounts shall be determined using the accounting methods and principles used by the cooperative in preparation of its annual audited financial statements; provided, however, that the Board of Directors may prospectively adopt a reasonable alternative method. Expenses and cost of goods or services shall include without limitation such amounts of depreciation, cost depletion and amortization as may be appropriate, any unit retentions provided in Section 10 of this Article VII, amounts incurred for the promotion and encouragement of cooperative organization, and taxes other than federal income taxes. Such net income or net loss shall be subject to adjustment as provided in Sections 6 and 9(b) of this Article VII relating to losses.

In the event that the Association makes an accounting change that is reported on a retrospective basis as currently ordinarily required by generally accepted accounting principles and practices, or in some other similar matter, and the reporting results in a cumulative effect on the earnings of the Association that is not reflected in an adjustment to income in the year of the change, then the Board of Directors of the Association shall make such adjustments to the total net income of the Association for the year of change or subsequent years as it deems necessary or appropriate in order to prevent amounts, either positive or negative, from being omitted in the calculation of the refund payable to patron.

Section 5 - Allocation of Patronage Income Within Allocation Units. The net income of an allocation unit from patronage business for each fiscal year, less any amounts thereof that are otherwise allocated in dissolution pursuant to Article IX, shall be allocated among the patrons of such allocation unit in the ratio that the quantity or value of the business done with or for each such patron bears to the quantity or value of the business done with or for all patrons of such allocation unit. The Board of Directors shall reasonably and equitably determine whether allocations within any allocation unit shall be made on the basis of quantity or value.

Section 6 - Treatment of Patronage Losses of an Allocation Unit.

(a) **Methods for Handling Patronage Losses.** If an allocation unit incurs a net loss in any fiscal year from patronage business, this cooperative may take one or more of the following actions:

(i) Offset all or part of such net loss against the net income of other allocation units for such fiscal year to the extent allowed by law;

(ii) Establish accounts payable by patrons of the allocation unit that incurs the net loss that may be satisfied out of any future amounts that may become payable by this cooperative to each such patron;

(iii) Carry all or part of the loss forward to be charged against future net income of the allocation unit that incurs the loss;

(iv) Offset all or part of such net loss against the Capital Reserve; and

(v) Cancel outstanding Patrons' Equities.

(b) **Allocation of Net Loss Among Patrons of Loss Unit.** Any cancellation of equities and/or establishment of accounts payable pursuant to this Section 6 shall be made among the patrons of an allocation unit in a manner consistent with the allocation of net income of such allocation unit.

(c) **Restoration of Net Loss out of Future Net Income.** The future net income of an allocation unit that incurs a net loss may be reduced by part or all of such net loss that was offset against the Capital Reserve, Patrons' Equities of patrons of another allocation unit or against the net income of another allocation unit and may be used to restore the Capital Reserve, restore such Patrons' Equities or to increase the future net income of such other allocation unit; provided that reasonable notice of the intent to do so is given to the patrons of the loss unit.

(d) **Board Discretion.** The provisions of this Section 6 shall be implemented by the Board of Directors, having due consideration for all of the circumstances which caused the net loss, in a manner that it determines is both equitable and in the overall best interest of this cooperative.

(e) **No Assessments against Members or Nonmember Patrons.** There shall be no right of assessment against members or nonmember patrons for the purpose of restoring impairments to capital caused by net losses.

Section 7 - Distribution of Net Income.

(a) **Patronage Refunds.** The net income allocated to a patron pursuant to Sections 5 and 9 of this Article VII shall be distributed annually or more often to such patron as a patronage refund; provided, however, that no distribution need be made where the amount otherwise to be distributed to a patron is less than a de minimus amount that may be established from time to time by the Board of Directors.

(b) **Form of Patronage Refunds.** Patronage refunds shall be distributed in cash, allocated patronage equities, revolving fund certificates, securities of this cooperative, other securities, or any combination thereof designated by the Board of Directors (all such patronage refunds referred to collectively herein as “Patrons’ Equities), including, without limitation, the following instruments:

(i) **Capital Equity Certificates,** in one or more than one class or series, in such designations or denominations, and with such relative rights, preferences, privileges and limitations as may be fixed by the Board of Directors, and bearing no interest, dividend or other annual payment.

(ii) **Certificates of Indebtedness** in one or more than one class or series, in such designations or denominations, and with such relative rights, preferences, privileges and limitations as may be fixed by the Board of Directors, and bearing such maturity and rate of interest, if any, as may be fixed by the Board of Directors. Such certificates shall be callable for payment in cash or other assets at such times as may be determined by the Board of Directors.

(iii) **Non-Patronage Earnings Certificates,** in one or more than one class or series, in such designations or denominations, and with such relative rights, preferences, privileges and limitations as may be fixed by the Board of Directors, with no maturity date, and bearing no interest, dividend or other annual payment. Non-Patronage Earnings Certificates may be distributed only to members and to nonmember patrons as part of the allocation and distribution of nonpatronage income. Such certificates shall be callable for payment in cash or other assets at such times as may be determined by the Board of Directors.

(iv) **Preferred Capital Certificates** in one or more than one class or series, in such designations or denominations, and with such relative rights, preferences, privileges and limitations as may be fixed by the Board of Directors.

(c) **Written Notices of Allocation.** The noncash portion of a patronage refund distribution that is attributable to patronage business shall constitute a written notice of allocation as defined in 26 U.S.C. Section 1388 which shall be designated by the Board of Directors as a

qualified written notice of allocation, as a nonqualified written notice of allocation or any combination thereof as provided in said section.

(d) **No Voting Power.** Patrons' Equities shall not entitle the holders thereof to any voting power or other rights to participate in the affairs of this cooperative (which rights are reserved solely for the members or Voting Members of this cooperative as provided in these Bylaws), provided that Patrons' Equities held by Voting Members shall be a factor in determining the voting power of such members as more particularly provided in these Bylaws.

(e) **Transfer Restriction.** Patrons' Equities may only be transferred with the consent and approval of the Board of Directors, and by such instrument of transfer as may be required or approved by this cooperative.

(f) **Board Authority to Allow Conversion.** The Board of Directors of this cooperative also shall have the authority to allow conversion of Patrons' Equities into Preferred Equities or such other debt and/or equity instruments of this cooperative on such terms as shall be established by the Board of Directors.

(g) **Revolverment Discretionary.** No person shall have any right whatsoever to require the retirement or redemption of any Patrons' Equities except in accordance with their term, or of any allocated capital reserve. Such redemption or retirement is solely within the discretion and on such terms as determined from time to time by the Board of Directors of this cooperative.

Section 8 - Capital Reserve. The Board of Directors shall cause to be created a Capital Reserve and, except as otherwise provided in Section 9 of this Article VII, shall annually add to the Capital Reserve the sum of the following amounts:

(a) The annual net income of this cooperative attributable to nonpatronage business;

(b) Annual net income from patrons who are unidentified or to whom the amount otherwise to be distributed is less than the de minimus amount provided in Section 7(a) of this Article VII; and

(c) The Board of Directors may, by resolution adopted annually, add to the Capital Reserve an additional amount of patronage income not to exceed 1035%, as it shall determine necessary to provide reasonable and adequate reserves for the needs of the cooperative's business of the distributable net income from patronage business. The discretion to credit patronage income to a Capital Reserve shall be reduced or eliminated with respect to the net income of any period following the adoption of a Board resolution that irrevocably provides for such reduction or elimination with respect to such period.

Federal income taxes shall be charged to the Capital Reserve.

Section 9 - Allocation and Distribution of Nonpatronage Income and Loss.

(a) **Nonpatronage Income.** The Board of Directors shall have the discretion to allocate to allocation units amounts that are otherwise to be added to the Capital Reserve pursuant to Section 8(a) of this Article VII. Such allocation may be made on the basis of any reasonable and equitable method. Amounts so allocated to allocation units shall be further allocated among the patrons thereof on a patronage basis using such method as the Board of Directors determines to be reasonable and equitable. Amounts so allocated shall be distributed to patrons thereof in the form of cash, property, Non-Patronage Earnings Certificates, or any combination thereof designated by the Board of Directors. The Board of Directors may determine whether and to what extent nonmember patrons may share in such distributions.

(b) **Nonpatronage Loss.** If the cooperative incurs a net loss on its nonpatronage business or if a net loss is incurred with respect to the nonpatronage business of an allocation unit, such net loss generally shall be chargeable against Capital Reserve unless and to the extent the Board of Directors, having due consideration for the circumstances giving rise to such net loss, determines that it is reasonable and equitable to allocate all or part of such a net loss among allocation units generally or to a specific allocation unit or units. Any such loss allocated to an allocation unit shall reduce such unit's net income from patronage business to the extent thereof and the excess, if any, shall be treated generally in accordance with Section 6(a)(ii), (iii) and (v) of this Article VII.

ARTICLE VIII.

Consent

Section 1 - Consent. Each individual or entity that hereafter applies for and is accepted to membership in this cooperative and each member of this cooperative as of the effective date of this bylaw who continues as a member after such date shall, by such act alone, consent that the amount of any distributions with respect to its patronage which are made in written notices of allocation (as defined in 26 U.S.C. §1388), and which are received by the member from this cooperative, will be taken into account by the member at their stated dollar amounts in the manner provided in 26 U.S.C. §1385(a) in the taxable year in which such written notices of allocation are received by the member.

Section 2 - Consent Notification to Members and Prospective Members. Written notification of the adoption of this Bylaw, a statement of its significance and a copy of the provision shall be given separately to each member and prospective member before becoming a member of this cooperative.

Section 3 - Consent of Nonmember Patrons. If this cooperative obligates itself to do business with a nonmember on a patronage basis, such nonmember must either: (a) agree in writing, prior to any transaction to be conducted on a patronage basis, that the amount of any distributions with respect to patronage which are made in written notices of allocation (as defined in 26 U.S.C. §1388), and which are received by the nonmember patron from this cooperative, will be taken into account by the nonmember patron at their stated dollar amounts in the manner provided in 26 U.S.C. §1385(a) in the taxable year in which such written notices of allocation are

received by the nonmember patron and further, that any revocation of such agreement will terminate this cooperative's obligation to distribute patronage with respect to transactions with such nonmember that occur after the close of this cooperative's fiscal year in which the revocation is received; or (b) consent to take the stated dollar amount of any written notice of allocation into account in the manner provided in 26 U.S.C. §1385 by endorsing and cashing a qualified check as defined in and within the time provided in 26 U.S.C. §1388(c)(2)(C); provided that failure to so consent shall cause the written notice of allocation that accompanies said check to be canceled with no further action on the part of this cooperative.

ARTICLE IX.

Merger or Consolidation; Dissolution

Section 1 - Merger or Consolidation. If the terms of a merger or consolidation of which this cooperative is a party do not provide the members and nonmember patrons of this cooperative with an economic interest in the surviving entity that is substantially similar to the economic interest possessed by such members and nonmember patrons in this cooperative immediately before such merger or consolidation, the value of the consideration received shall be divided among them in the same manner as a comparable amount of net liquidation proceeds would be distributed pursuant to Section 2 of this Article IX. This shall not be construed to prevent issuance of differing forms of consideration to different groups of members and nonmember patrons to the extent allowed by law.

Section 2 - Liquidation, Dissolution and Winding-Up. Subject to the Articles of Incorporation, in the event of any liquidation, dissolution or winding up of the affairs of this cooperative, whether voluntary or involuntary, equity capital shall be distributed to the holders thereof as follows: first to payment of the face amount (par value) of all Preferred Equities whose priority was so established upon the issuance of such Preferred Equities, second to payment of the face amount (par value) of all Preferred Capital Certificates, third to payment of the face amount (par value) of all Capital Equity Certificates and other outstanding equities (other than Non-Patronage Earnings Certificates), and fourth to payment of the face amount (par value) of Non-Patronage Earnings Certificates. Any assets remaining after the foregoing payments have been made shall be allocated among the allocation units in such manner as the Board of Directors, having taken into consideration the origin of such amounts, shall determine to be reasonable and equitable. Amounts so allocated shall be paid to current and former patrons of each such allocation unit in proportion to their patronage of such unit over such period as may be determined to be equitable and practicable by the Board of Directors. Such obligation to distribute shall be construed as a preexisting duty to distribute any patronage sourced net gain realized in the winding up process to the maximum extent allowable by law.

ARTICLE X.

Seal

The Board of Directors may, by resolution, adopt, alter or abandon the use of a corporate seal.

ARTICLE XI.
Amendments

These Bylaws may be amended in accordance with the Minnesota Cooperative Law, Minnesota Statutes Chapter 308A; upon the approval of a majority of the votes cast by Voting Members in person or by electronic or mail vote at any annual or special meeting of the members called in accordance with Section 1 of Article II of these Bylaws; provided, however, in the event the Board of Directors of this cooperative declares, by resolution adopted by a majority of the Board of Directors present and voting, that the amendment involves or is related to a hostile take over, then the amendment may be adopted only upon the approval of eighty percent (80%) of the total voting power of the Voting Members, whether or not present and/or voting on the amendment; and provided further that notice of such amendment shall have been given in accordance with Section 2 of Article II of these Bylaws to the members in or with the notice of such meeting.